ORDINANCE NO. 2024 -

AN ORDINANCE INCREASING AND/OR SPECIFYING VARIOUS SALARIES AND/OR WAGES OF CERTAIN EMPLOYEES AND OFFICIALS OF THE VILLAGE OF LEWISBURG, OHIO

That Whereas, an annual salary/wage Ordinance is useful and appropriate for Lewisburg, Ohio;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF LEWISBURG, PREBLE COUNTY, OHIO, AS FOLLOWS:

Section 1. That the compensation for certain employees and officials of the Village of Lewisburg, Ohio, shall be as listed on the attached Exhibit "A". Compensation for professionals working for the Village of Lewisburg, Ohio, such as attorneys, accountants, engineers, surveyors, etc., shall be as per separate legislation, contract, or other agreement. Council further reserves the right to supersede the terms of this Ordinance with respect to any employee or official of the Village of Lewisburg as per separate legislation, contract, or other agreement, and current contracts with any employee or official of the Village of Lewisburg shall supersede the terms of this Ordinance.

<u>Section 2.</u> All newly hired employees shall be assigned a step level at the time of hire at the recommendation of the Municipal Manager with the advice and consent of Council.

<u>Section 3.</u> Any employee may (not shall) be advanced one step per calendar year based on anniversary date of hire at the recommendation of the Municipal Manager with the advice and consent of Council. The Municipal Manager's recommendation for step advancement shall be based on merit.

<u>Section 4.</u> No person in the Service Department or in the Division of Water/Wastewater shall receive more than one salary or wage scale under the provisions of this Ordinance, even if they are fulfilling multiple supervisory roles or working in a dual capacity in both the Service Department and in the Division of Water/Wastewater; however, in cases of conflict, the employee is entitled to the highest enumerated salary/wage scale listed on Exhibit "A".

<u>Section 5.</u> The funds and funding percentages used for purposes of providing the compensation under this Ordinance shall be as per other applicable Ordinances.

<u>Section 6.</u> All prior salary and/or wage Ordinances in conflict with this Ordinance are hereby appropriately amended and/or affirmed and/or repealed.

<u>Section 7.</u> This Ordinance shall be effective from and after September 7, 2024.

Dated: <u>08-01-2024</u>

Mayor

Attest:

Clerk of Council

LB58

| | Position | Step 1 | 1 | Step 3 | l Per | Pay Period Description |
|----|---|-------------|---------|---------|---------|------------------------|
| 1 | Chief of Police | \$71,000.00 | | T | | 26 Per Year |
| 2 | Assistant Chief of Police | \$23.30 | \$25.39 | \$28.00 | Hour | 26 Per Year |
| 3 | Full-Time Police Officer | \$16.55 | \$18.02 | \$23.40 | Hour | 26 Per Year |
| 4 | School Resource Officer | \$17.33 | \$18.91 | \$20.60 | Hour | 26 Per Year |
| 5 | Auxiliary "B" Police Officer (volunteer) | \$1.00 | N/A | N/A | Year | Annual |
| 6 | Fire Chief | \$10,165.00 | N/A | N/A | Year | Monthly |
| 7 | Emergency Unit Chief | \$10,165.00 | N/A | N/A | Year | Monthly |
| 8 | Firefighter/Paramedic | \$20.50 | \$21.04 | \$22.50 | Hour | Split 28 Day |
| 9 | Zoning Inspector | \$5,000.00 | N/A | N/A | Year | Monthly |
| 10 | Service Department Supervisor | \$31.45 | \$33.15 | \$34.14 | Hour | 26 Per Year |
| 11 | Public Service Maintenance Crew Leader | \$21.63 | \$23.58 | \$26.00 | Hour | 26 Per Year |
| 12 | Full-Time Service Department Employees including Park/Service Employees other than those listed above | \$15.92 | \$17.35 | \$18.89 | Hour | 26 Per Year |
| 13 | Part-Time Employees in the Fire Department, Emergency Medical Services Department, Police Department, Service Department, and Water/Wastewater Department | \$14.70 | \$15.90 | \$16.50 | Hour | 26 Per Year |
| 14 | Part-Time Administrative Assistant | \$14.72 | \$19.50 | \$21.50 | Hour | 26 Per Year |
| 15 | Chief Treatment Plant Operator of Record | \$21.63 | \$23.58 | \$26.00 | Hour | 26 Per Year |
| 16 | Full-Time Certified Water/Wastewater Employees - Class 1 | \$21.55 | \$22.22 | \$23.94 | Hour | 26 Per Year |
| 17 | Full-Time Certified Water/Wastewater Employees - Class 2 | \$21.58 | \$22.28 | \$24.03 | Hour | 26 Per Year |
| 18 | Full-Time Certified Water/Wastewater Employees - Class 3 | \$22.30 | \$23.04 | \$24.77 | Hour | 26 Per Year |
| 19 | Part-Time Certified Water/Wastewater Employees - Class 1 | \$20.46 | \$21.06 | \$22.57 | Hour | 26 Per Year |
| 20 | Part-Time Certified Water/Wastewater Employees - Class 2 | \$20.49 | \$21.10 | \$22.73 | Hour | 26 Per Year |
| 21 | Part-Time Certified Water/Wastewater Employees - Class 3 | \$21.12 | \$21.76 | \$23.38 | Hour | 26 Per Year |
| 22 | Deputy Clerk | \$19.39 | \$21.13 | \$23.05 | Hour | 26 Per Year |
| 23 | Mayor | \$6,500.00 | N/A | N/A | Year | Monthly |
| 24 | Council Members Other Than Mayor | \$840.00 | N/A | N/A | Year | Quarterly |
| 25 | Board of Zoning Appeals Members | \$35.00 | N/A | N/A | Meeting | Quarterly |
| 26 | Clerk of Council | \$5,000.00 | N/A | N/A | Year | Monthly |
| 27 | Fiscal Officer | \$71,000.00 | N/A | N/A | Year | 26 Per Year |
| 28 | Municipal Manager | \$83,500.00 | N/A | N/A | Year | 26 Per Year |
| 29 | Grant Administrator | \$6,000.00 | N/A | N/A | Year | Monthly |